

LUKA PLOČE j.s.c.
MANAGEMENT BOARD

Trg kralja Tomislava 21
20340 Ploče

Ploče, April 29th 2026

Pursuant to Article 277, paragraph 2 of the Companies Act (OG 111/93, 34/99, 121/99, 52/00, 118/03, 107/07, 146/08, 137/09, 125/11, 152/11, 111/12, 68/13, 110/15, 40/19, 34/22, 114/22, 18/23, 130/23, 136/24) and Article 24, paragraph 2 of the Articles of Association of Luka Ploče j.s.c. (hereinafter: the "Company"), on April 29th 2026, the Management Board of the Company passed the Decision on convening the General Assembly of the Company, and in accordance with Article 277, paragraph 3 of the Companies Act and Article 26 of the Company's Articles of Association, announces the

GENERAL ASSEMBLY
JOINT STOCK COMPANY LUKA PLOČE

which will be held on Wednesday, June 17th, 2026, starting at 10:00 AM at the Company's headquarters in Ploče, Trg kralja Tomislava 21, with the following

AGENDA

1. Opening of the General Assembly and determining the number of present and represented shareholders or their proxies
2. Adoption of the Decision on the adoption of the Annual Financial Statements of the Luka Ploče j.s.c. and the Consolidated Annual Financial Statements of the Luka Ploče Group for 2025 with the report and opinion of the certified auditor, the Annual Report of the Management Board on the state of the Company and the Luka Ploče Group for 2025 and the Report of the Supervisory Board on the supervision of the Company's operations in 2025
3. Adoption of the Decision on the use of the Company's profit realized in 2025
4. Adoption of the Decision on granting statement of release to the members of the Management Board for 2025
5. Adoption of the Decision on granting statement of release to the members of the Supervisory Board for 2025
6. Adoption of the Decision on approval of the Report on remuneration of members of the Management Board and members of the Supervisory Board for 2025
7. Adoption of the Decision on the remuneration (compensation) of the members of the Supervisory Board

Proposed decisions:

AD 2)

Under item 2 of the agenda, the Management Board and the Supervisory Board propose to the General Assembly to make the following decision:

1. The annual financial statements of the Luka Ploče j.s.c. for 2025 and consolidated financial statements of the Luka Ploče Group for 2025 are approved. Annual financial reports contain:

- Balance,
- Profit and loss account,
- Notes to the financial statements,
- Cash flow statement,
- Statement of changes in equity,
- Annual report on the state of the company.

The profit and loss account of Luka Ploče j.s.c. for 2025 in which the profit after tax in the amount of EUR 4.637.417 is stated.

The balance sheet of Luka Ploče j.s.c. as of 31 December 2025 shows the sum of assets or liabilities in the amount of EUR 99.456.512.

The profit and loss account of Luka Ploče Group for 2025 in which the profit after tax in the amount of EUR 5.192.132 is stated.

The balance sheet of Luka Ploče Group as of 31 December 2025 shows the sum of assets or liabilities in the amount of EUR 104.118.208.

2. The report of the auditing company on the performed audit of the financial statements of Luka Ploče j.s.c. for 2025 and the consolidated annual financial statements of the Luka Ploče Group for 2025 are approved.
3. The report of the Management Board on the state of the Company in the business year 2025 is approved.
4. The report of the Supervisory Board on the performed supervision of the Company's operations in the business year 2025 is approved.
5. This Decision shall enter into force on the day of its adoption.

AD 3)

Under item 3 of the agenda, the Management Board and the Supervisory Board propose to the General Assembly to make the following decision:

1. It is determined that the Luka Ploče j.s.c. in the year ended on December 31st, 2025, realized a profit in the amount of EUR 4.637.417.
2. Realized profit of Luka Ploče d.d. determined in point 1 of this Decision, shall be allocated to retained earnings.
3. This Decision shall enter into force on the day of its adoption.

AD 4)

Under item 4 of the agenda, the Management Board and the Supervisory Board propose to the General Assembly to make the following decision:

1. Statement of release is given to the members of the Management Board of the Company for the management of the Company's affairs in 2025.
2. This Decision shall enter into force on the day of its adoption.

AD 5)

Under item 5 of the agenda, the Management Board and the Supervisory Board propose to the General Assembly to make the following decision:

1. Statement of release is given to the members of the Supervisory Board for the performed supervision over the management of the Company's affairs in 2025.
2. This Decision shall enter into force on the day of its adoption.

AD 6)

Under item 6 of the agenda, the Supervisory Board proposes to the General Assembly to make the following decision:

1. The revised Report on remuneration of members of the Management Board and members of the Supervisory Board for 2025 is approved.
2. The Report on remuneration of members of the Management Board and members of the Supervisory Board for 2025 referred to in item 1 of this Decision shall be attached to this Decision and shall form an integral part thereof.
3. This Decision shall enter into force on the day of its adoption.

AD 7)

Under item 7 of the agenda, the Supervisory Board proposes to the General Assembly the following decision:

1. The monthly remuneration for the work of the members of the Supervisory Board is determined as follows:
 - the Chairman of the Supervisory Board receives remuneration in the amount of 90% of the average net salary of the Company's employees paid in the previous year,
 - the Deputy Chairman of the Supervisory Board receives remuneration in the amount of 85% of the average net salary of the Company's employees paid in the previous year,
 - a member of the Supervisory Board receives remuneration in the amount of 75% of the average net salary of the Company's employees paid in the previous year.
2. Members of the Supervisory Board are entitled to reimbursement of expenses related to their work on the Supervisory Board or its subcommittees.
3. Members of the Supervisory Board are entitled to receive remuneration from the date of their appointment to that position until the date of termination of their duties (*pro rata temporis*).
4. This Decision shall enter into force on the date of approval by the General Assembly of Luka Ploče j.s.c. and shall apply until revoked.

NOTICE TO SHAREHOLDERS AND INSTRUCTIONS FOR PARTICIPATION AND EXERCISE OF VOTING RIGHTS AND SHAREHOLDERS' RIGHTS

The Company's share capital is divided into a total of 422,967 ordinary shares, each with a nominal value of EUR 53,00. Each ordinary share entitles the holder to one vote at the General Assembly, except for the Company's own (treasury) shares, i.e. shares without voting rights, of which the Company has 1,719 at the time of convening the General Assembly. The total number of shares with voting rights at the time of convening of the General Assembly is 421,248.

The right to participate in the work of the General Assembly is granted to shareholders who are registered as owners in the Central Depository and Clearing Company d.d. Zagreb on June 10th, 2026, and who register their participation in the General Assembly in writing no later than 6 (six) days before the Assembly. Registration for participation is made on working days from 12:00 to 14:00 at the premises of the Company's Legal Affairs Department or to the e-mail address: m.kuzet@luka-ploce.hr. The day of the application deadline is not included in the above deadline. For participation in the General Assembly, the relevant balance will be the balance in the depository of the Central Depository and Clearing Company d.d. at the end of the last day of the deadline for applying for participation, i.e. on June 10th, 2026.

The application must contain the name and surname or company name of the shareholder/proxy, OIB, place of residence and address of the shareholder/proxy, the account number with the CDCC of the shareholder/each shareholder represented by the proxy, the total number of shares owned by the shareholder/all shareholders represented by the proxy, and an explicit statement that the shareholder intends to participate in the work of the General Assembly.

If a shareholder is represented by a proxy at the General Assembly, a valid written power of attorney issued by the shareholder shall be submitted to the Company. The authorization to represent based on the law, or the issuance of the power of attorney, shall be proven by an extract from the court register or another register in which the legal entity is registered. The power of attorney must state the principal and the proxy, the total number of shares or votes held, and the proxy's authority to vote at the General Assembly and to perform all other actions related to the work of the General Assembly. The power of attorney shall be delivered by registered mail to the address of the company's headquarters, Ploče, Trg kralja Tomislava 21, Department of Legal Affairs and Office Operations, or in person at the premises of the Department of Legal Affairs and Office Operations, on working days from 12:00 to 14:00, or a copy of the power of attorney shall be sent to the e-mail address: m.kuzet@luka-ploce.hr, and the original shall be submitted on the day of the assembly.

Each shareholder, or his representative or proxy, shall bear the costs of his participation in the work of the General Assembly.

It is recommended to use the application forms for participation in the General Assembly and the power of attorney, which can be obtained on working days from 12:00 to 14:00 on the premises of the Company's Legal Department and are also available on the Company's website www.luka-ploce.hr.

The number of votes that an individual shareholder is entitled to at the General Assembly is determined by the balance in the depository of the Central Clearing and Depository Company d.d. at the end of the last day of the deadline for submitting applications for participation, i.e. on June 10th, 2026.

Shareholders' proposals, stating their names and surnames, in accordance with the provisions of Article 282 of the Companies Act, must be available to the persons specified in Article 281, paragraphs 1 to 3 of the Companies Act under the assumptions specified there, if the shareholder delivers his counterproposal to the Company at the Company's address at least 14 days before the date of the General Assembly. The day the proposal is received by the Company is not included in this 14-day period. The proposal must be available on the Company's website. If a shareholder does not exercise this right, this does not result in the loss of the right to submit a counterproposal at the General Meeting. The above applies accordingly to the submission of shareholder proposals on the election of members of the Supervisory Board or on the appointment of the company's auditor.

The Management Board must provide each shareholder at the General Meeting with information on the company's business at their request, if this is necessary for the assessment of the issues on the agenda in accordance with Article 287 of the Companies Act.

If shareholders who together hold shares in the amount of one twentieth of the Company's share capital after the General Meeting has been convened request that an item be placed on the agenda of the General Meeting and that it be published, an explanation or a proposal for a decision must be provided with each new item on the agenda. The request to place an item on the agenda must be received by the Company at least 30 days before the General Meeting. The day on which the request is received by the Company is not included in this period.

The Company shall, at least 21 days before the General Meeting, send a notice to the General Meeting to the intermediaries who deposit the Company's shares and to the shareholders' associations who voted on behalf of shareholders at the previous General Meeting, or who requested such a notice. The notice shall state the possibility of shareholders voting at the General Meeting by proxy and through the shareholders' association.

For compiling the list of shareholders, all shareholders who register their participation in the General Meeting should arrive at the meeting venue no later than one hour before the scheduled time of the General Meeting.

Written materials for the General Assembly are available to all shareholders and their proxies from the date of publication of the invitation until June 10th, 2026, every working day from 12:00 to 14:00 in the premises of the Legal Affairs and Office Operations Department.

If the quorum requirements prescribed in Article 29 of the Articles of Association of Luka Ploče j.s.c. are not met at the General Assembly, a new General Assembly, with the same agenda, will be held on July 8th, 2026, starting at 10:00 a.m., at the same location.

This invitation to the General Assembly and the documentation on the agenda of the General Assembly, the application form and the power of attorney are available on the website of Luka Ploče j.s.c. at the address: www.luka-ploce.hr.

**PRESIDENT OF THE
MANAGEMENT BOARD**

Hrvoje Livaja, dipl.oec.